

Book XIX

PH-61
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ST. LUKE'S CHURCH
Bustleton
Philadelphia
Philadelphia County
Pennsylvania

ST. LUKE'S CHURCH, Bustleton, Philadelphia, Philadelphia County,
Pennsylvania

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St. Luke's Church, Bustleton, was built as a memorial over 103 years ago. The congregation's missionary efforts have resulted in the establishment of St. Andrew's-in-the-Field Church, Somerton, and what is now All Saints', Rhawnhurst. Church properties include the church building, chapel, parish house, rectory, cemetery, parking lot, and an office building. The church edifice, an English Gothic stone structure, seats 200 persons and is reportedly in good condition. Some improvements on the sacristy and the floor of the church appear necessary. Separated from the church is a parish hall of stone and cinder block construction. The building has five rooms and has been recently renovated. Also separated from the church is a rectory, built in 1951 and containing seven rooms. A small chapel of two rooms is also located on the church grounds. The church also owns a three-story brick office building which is rented. The program of insurance coverage on the church properties appears to be adequate.

THE CHURCH NEIGHBORHOOD

St. Luke's Church ministers to the Bustleton section of far northeast Philadelphia County. The area has been developing rapidly in recent years. Population has increased, apartment houses and other single units are being constructed, new industries

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are being introduced, and many employment opportunities exist for the residents of the area. There are two public grade schools, one junior-senior high school, and one parochial school as well as five other religious denominations located within the immediate neighborhood of the church.

For the purposes of this Study, an arbitrary parish area has been assigned to St. Luke's Church. In conformity with United States Census Bureau divisions, this area comprises Census Tracts PH-57-B, C, D, E, K and L. St. Luke's Church is located in Census Tract 57-D. The total population of this arbitrarily assigned parish area was 19,107 persons in 1960.

With the exception of Census Tract 57-B, no statistics were available on the population of the parish area in 1950. Of the 1,575 persons in Census Tract 57-D in 1960, 20.2% comprised children 14 years of age and under, adults 65 years of age and over made up 8.1%, and 0.1% comprised non-whites. Census Tract 57-E had the highest concentration of children 14 years of age and under, with 37.2%. The highest concentration of adults 65 years of age and over existed in Census Tract 57-B. Census Tract 57-C had the highest median family income, followed by Census Tract 58-K. Additional population characteristics appear in the following chart:

CENSUS TRACT OR ZONE	POPULATION		%	14 &	65 &	%
	1950	1960				
PH-57D	NA	1,575	-	20.2	8.1	0.06
57B	159	121	-23.9	24.8	14.9	-
57C	NA	6,717	-	30.3	4.6	0.8
57E	NA	4,259	-	37.2	3.0	0.2
58K	NA	3,690	-	35.5	3.4	0.03
58L	NA	2,745	-	29.9	6.9	-
		19,107				0.3

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CENSUS TRACT OR ZONE	NON-WHITE POPULATION		RESIDENCE 1960 SAME AS 1955	MED. FAMILY INCOME
	1950	1960		
PH-57D	NA	1	27.4	7,543
57B	0	0	64.1	-
57C	NA	53	12.9	8,064
57E	NA	9	20.6	7,659
58K	NA	1	24.6	7,897
58L	NA	0	43.4	7,776

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The United States Census Bureau provides information regarding the education of adults 25 years of age and over. In Census Tract 57-D, 31.8% of the 1960 population comprised high school graduates, 9.7% had received from one to three years of college training, and 11.1% was made up of high school graduates. The median educational level of the census tract was 12.1 years. The median age for males was 36.6 years and the median age for females was 38.3 years. The following chart offers further information on the educational characteristics of the population of the parish area. Note that Census Tract 57-E had the highest percentage of college-trained individuals. Census Tract 57-D had the highest median age for males while 57-B had the highest median age for females. The median educational level was not available for Census Tract 57-B.

EDUCATION OF ADULTS 25 YRS. OF AGE & OVER

CENSUS TRACT OR ZONE	H.S. GRAD.	COLLEGE 1-3 YRS.	COLLEGE GRAD.	MED. EDUC.	MED. AGE	
					M	F
PH-57D	31.8	9.7	11.1	12.1	36.6	38.3
57B	7.5	-	-	NA	33.8	41.9
57C	28.3	8.9	9.0	11.5	30.7	29.3
57E	33.9	8.1	14.1	12.2	27.4	25.9
58K	34.7	6.5	13.8	12.1	29.2	27.8
58L	29.5	5.5	9.4	11.4	33.3	34.2

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As stated previously, the 1960 population of this arbitrarily assigned parish area was 19,107 persons. Of this number, 578, representing 3.0%, were oriented to the Episcopal Church. Among the Episcopalians in the area, 223, or 38.6%, were directly associated with St. Luke's Church. There were 79 Episcopalians in Census Tract 57-D, and these individuals represent 5.0% of the 1960 population. Of this group, 56 were members of St. Luke's Church. Membership in the church was highest in Census Tract 58-L, followed by 57-D, and 57-E. Additional information may be obtained in the following chart. It is interesting to see that approximately 37.2% of the mapped membership did not reside within this arbitrarily assigned parish area.

CENSUS TRACT OR ZONE	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
PH-57D	1,575	79	5.0	56	70.9	15.8
58B	121	42	34.7	4	9.5	1.1
57C	6,717	108	1.6	18	16.7	5.1
57E	4,259	157	3.7	38	24.2	10.7
58K	3,690	61	1.7	22	36.1	6.2
58L	2,745	131	4.8	85	64.9	23.9
	19,107	578	3.0	223	38.6	62.8

THE CHURCH PROGRAM

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On an average Sunday morning, 289 persons, or 84.7% of the baptized membership reported in the Church Self-Study Form, attend the services at St. Luke's Church. The attendance average is high in comparison to the usual 45% to 50% norm that exists for most Episcopal churches throughout the United States. The Church Self-Study Form notes that several changes in the schedule of services have been instituted with some success.

The church school has a total registration of 98 persons, of which 82 are students and 16 are teachers and staff. Attendance during the past year varied from a low of 79 to a high of 91. No details on the registration of individual classes were included in the Church Self-Study Form. The recruitment of teachers is the responsibility of the rector, and no training course is offered. Materials are assigned by the church school secretary. The school's main problems include difficulty of securing teachers and keeping students of junior high and senior high age in the school. No vacation church school is held.

The general program of adult education involves approximately 44 individuals. The rector serves as leader of the discussion groups. The formation of other groups was under consideration at the time the Study was made, and the congregation appears to be aware of the need for strengthening its program of Christian education.

Of a total of 165 adult women in the congregation, 106 are actively engaged in the affairs of three groups. Of 150 adult men, 55 participate in

the affairs of three organizations. 44 men and women cooperate in the activities of one organization. Some attempts are being made to involve young children and teen-agers in the active life of the church. It is significant that the report on the vestry suggests that vestrymen should become "acquainted with all the activities of the parish and to understand the main purpose and fine opportunities for greater effectiveness."

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Financial data included in the Self-Study Form show that of an income of approximately \$21,904.08, \$9,843.94, or 44.9% of the income, is received through pldges. Endowments contribute 23.6% and special fund drives contribute 27.3% to the income. When computed on an individual basis, the average pledge per communicant at St. Luke's Church amounted to \$30.38. This is much lower than the national average of \$56.00. From the foregoing figures it appears that the congregation depends greatly on income received from endowments. The Church Self-Study Form reports that for the first time last fall an Every Member Canvass by mail and personal solicitations resulted in an increase in the pledging level of the congregation. The Self-Study Form further reports that "in recent years, pledges plus endowed income had just exceeded parish expenses, yet was insufficient to meet the Missionary Quota. The 1965 pledged income exceeds former parish expenses permitting extensive support of the work beyond the parish." The congregation is to be commended for its awareness of the necessity for extending the church's ministry beyond local limits.

The rector reports making an average of 25 calls per week. No formal program of lay pastoral visitation or lay evangelism exists in this congregation.

Parish promotion and publicity appear to be normal.

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The congregation is listed as not being really community-minded. The rector is active in community affairs and members of the congregation participate moderately in some activities. Two community organizations utilize the facilities of the church. Some cooperation exists with St. Luke's Church and other religious bodies in the neighborhood. Participation by this congregation in diocesan and national programs is minimal.

The Church Self-Study Form states that this congregation does not pay its full Missionary Share or Quota, and that approximately 7½% of its budget goes for missionary work.

In addition to the rector, paid personnel included a part-time organist-choir director. Although there was no paid sexton, janitorial and grounds-keeping services amounted to approximately \$1,800.00 for the past year. Various individuals of the congregation volunteer their services.

The Church Self-Study Form mentions the need for a part-time secretary, improved janitorial services, additional personnel for the church school, more active lay leadership, an enlarged sacristy, a library, an improved nursery, and a covered passageway connecting the church and the chapel. A new floor for the church as well as new pews are also needed. The major opportunities facing this congregation include serving a fast-growing community and improving the witness of the church. The major problems are listed as lingering social and community indifference.

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The clergy of the Episcopal churches in this far northeast portion of Philadelphia County have been meeting together to establish areas of Mutual Responsibility and Interdependence. The congregation appears to be aware of the need for the expansion of the total ministry of the church in the life of its community.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date November, 1964

CHURCH SELF-STUDY FORM

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I. IDENTIFICATION

Church St. Luke's, Bustleton
Street 1916 Welsh Road City Philadelphia
County Philadelphia Diocese Pennsylvania
Parish or Mission Parish State Pennsylvania
What geographic area does this church serve? A radius of 5 miles
of the church.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses _____ Industrial uses _____ Apartment dwellings x
Rooming houses _____ Single-home dwellings x A college _____ Military
uses _____ Other institutions _____

B. If more than one type is checked above, please clarify:

Mostly single family dwellings

C. Is the church neighborhood changing in any way? Describe:

The church is located in the Northeast section of Philadelphia and quite
a number of new homes have been built in the last five years; also, several
apartment buildings.

D. The following schools are located within the church neighborhood:

PUBLIC GRADESCHOOLS

ADDRESS

Jacobs Grade School

Bustleton Ave., Philadelphia

Bustleton Grade School

Bowler & Hoff Sts., Philadelphia

**PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS**

George Washington Jr.-Sr.

ADDRESS

Bustleton Avenue, Somerton, Phila-
delphia.

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

none

ADDRESS

PRIVATE OR PAROCHIAL GRADE SCHOOLS

B.V.M. Parochial School

(1st thru 8th grades)

ADDRESS

Bustleton Avenue, Philadelphia

**PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS**

none

ADDRESS

JUNIOR COLLEGES AND COLLEGES

none

ADDRESS

E. The following churches are located within the church neighborhood:

[illegible]

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

St. Luke's the Beloved Physician Memorial Church, 1946 Welsh Road,

Bustleton, Philadelphia, is 103 years old and was built by Mrs. Pauline

Henry in memory of her husband, Dr. Henry.

St. Luke's also started a Chapel many years ago known as 'St. Andrews-in-

the-Field' in Somerton area of Philadelphia which is three miles north

of our Bustleton area. This Chapel was turned over to the Diocese of

Pennsylvania, and it is now enlarged and is a self-supporting Parish.

Also, St. Luke's began work in the Rhawnhurst area which is a small com-

munity three miles south of Bustleton. This was known as Ascension Mission,

Rhawnhurst, and was later united with All Saints of South Philadelphia,

now known as All Saints, Rhawnhurst. It is a very sizeable parish with a

large congregation.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

A. Immediate Church Property comprising church, chapel, parish house, rectory, cemetery, parking lot.

B. Grant Street office building, Bustleton, Phila., Pa. (rental property)

2. Type of church building: Frame Brick Stone x Other
(type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

English Gothic Church, seats 200. Sound condition. 103 years old.

New floor needed—\$8,000. Enlarged Sacristy—\$3,500.

Grant Street Office Bldg. (three floors, brick construction) Re-sale value: \$25,000. and is insured for \$20,000.

Replacement Value \$ 119,900.00 Amount of insurance carried \$ 119,900.00

3. Type of parish hall or house: Attached Separated x ;

In basement of the church no ; Frame Brick

Stone part Other cinder block
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

Five rooms in all (two floors). Thirty-five years old; renovated three years ago. Condition is good; no improvements really needed.

Replacement value \$ 90,600.00 Amount of insurance carried \$ 90,600.00

4. Type of rectory or clergy house: Attached _____ Separated x ;
Frame _____ Brick _____ Stone x Other _____
(type)

Describe, giving the number of rooms, the condition of this building,
and improvements needed, with estimated cost.

Colonial center-hall plan. Built in 1951 on site of old rectory.

Seven-rooms: living, dining, kitchen, and four bedrooms. One and a

half baths; full attic and basement. Excellent condition. No
improvements needed.

Is it used as a clergy residence? Yes If not, what use is made of
the building?

Replacement value: \$ 41,900. Insurance carried: \$ 41,900.

5. Describe all other buildings owned or used by the congregation, giving
(a) type of construction; (b) number of rooms; (c) condition;
(d) improvements needed and estimated cost; (e) replacement value;
(f) amount of insurance carried; and (g) present use.

'Chapel:' English Gothic, stone, two rooms, sound condition. Re-

decorating, estimated \$1,200. Used for small meetings and is rector's

study. Replacement value and insurance carried: \$26,300.

Garage: Single car and of frame construction. Average condition.

replacement value: \$2,000. Used for rector's car. Detached.

Insured for \$2,000.

B. Membership (secure from parish records):

1. Number of church families: Total number	<u>141</u>				
Number of individuals not in families	<u>23</u>				
2. Baptized membership	Communicants			Church School	
1950	1960	Now	1950	1960	Now
<u>300</u>	<u>341</u>	est. <u>420</u>	<u>270</u>	<u>385</u>	<u>324</u>
			1950	1960	Now
			<u>139</u>	<u>168</u>	<u> </u>
3. Number of baptized members who were removed from the parish list	5 yrs. ago	4 yrs. ago	3 yrs. ago	2 yrs. ago	Last year
	<u>11</u>	<u>12</u>	<u>18</u>	<u>20</u>	<u>12</u>
Number of baptized members who were added to the parish list	<u>24</u>	<u>28</u>	<u>39</u>	<u>31</u>	<u>2</u>
<hr/>					
4. Communicants added:					
By confirmation from Episcopal families	<u>17</u>	<u>17</u>	<u>30</u>	<u>17</u>	<u>-</u>
By confirmation from other Churches	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
By reception from other Churches	<u>7</u>	<u>11</u>	<u>9</u>	<u>14</u>	<u>2</u>
By baptism and confirmation from no church	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>24</u>	<u>28</u>	<u>39</u>	<u>31</u>	<u>2</u>
5. Attendance:					
Number of communicants who attended regularly last year	¹⁹⁶³				<u>80</u>
Number of communicants who attended occasionally					<u>100</u>
Number who did not attend last year, but lived in the community					<u>200</u>
Number of communicants who did not live in the community, but were on the parish records, not transferred					<u>20</u>
6. How many persons attended the last annual business meeting?					<u>47</u>

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Holy Communion	8:00 A.M.	18	28	55
Morning Prayer (Family)	9:15 A.M.	68	78	91
Morning Prayer	11:00 A.M.	68	85	114
Church School	9:15 A.M.	85	98	107

*Use figures from Church Service Register

B. Weekday services:

B. Weekday services:		ATTENDANCE*		
TYPE OF SERVICE	DAY AND HOUR	LOW	AVERAGE	HIGH
No week-day services during last nine months of 1964 except for Thanksgiving				
Eve - Evening Prayer	7:30 P.M.	39		

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Lenten - Holy Communion in morning 16; Lenten Evening Prayer & Litany 65

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

No participation with other Episcopal congregations.

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

Family Morning Prayer @ 9:30 A.M. once monthly was changed to every Sunday
except the first one of the month. Attendance increased with the general
attendance increase.

Litany is now a regular third Sunday part of Morning Prayer and also,
Baptism is increasingly administered in Morning Prayer services - both newer
practices claimed attractive.

Week-day and special Holy Communion services have been absent most of year
as minister-in-charge was a Deacon. Celebrants acquired for Sundays only
except for hospital & home celebrations.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? (1)
2. Is there a coffee or hospitality hour after any service? (2)
3. Is baby care provided during any service? Yes, at all services.

(1) Departed are regularly remembered with certain anniversaries, but as yet, no birthdays.

(2) Coffee is served at 'Adult Inquirer's Class' which follows the weekly Sunday 9:15 A.M. service. No hospitality hour yet.

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

- a. Teachers and staff 16
- b. Students 82
- Total 98
- c. Lowest total classroom attendance during the past year 79
- d. Highest total classroom attendance during the past year (except for Christmas and Easter) 91
- e. Are absentee cards used? Yes
- f. How many months of the year is the church school in operation? 10
- g. If teachers call on students in case of absence, or for other reasons, please give details. _____

Cards sent by secretary - after two weeks, they are called.

2. Worship schedule

<u>CLASS OR DEPARTMENT</u>	<u>DAY</u>	<u>HOOR</u>	<u>DURATION</u>	<u>LEADER</u>
<u>Primary</u>	<u>Sunday</u>	<u>9:15 A.M.</u>	<u>10:30 A.M.</u>	<u>Mrs. Wm. Thompson</u>
<u>Secondary</u>	<u>Sunday</u>	<u>9:15 A.M.</u>	<u>10:30 A.M.</u>	<u>Mr. Wm. E. Litzke</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

4. List the teaching aids used, including audio-visual material.

Movie Projector - Sound - Flannel Board

5. Describe the program for pre-school children.

1/2 hour of Songs, Prayers, etc., 10 minute break - Class Lessons until
10:30 A.M. Nursery for little tots.

6. Data on the teaching staff

a. How are teachers recruited? Personal appeal - Rector

b. Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc. _____

No training Course.

c. How are teachers assisted in the performance of their duties?

Secretary-assigns graded materials - teachers meet informally.

d. Summary of teachers' backgrounds

AGE		Number	EDUCATION		Number	YEARS TEACHING		Number
19 years or less		<u>2</u>	Grade school		<u> </u>	one		<u>1</u>
20	to 29	<u>1</u>	Junior high		<u> </u>	two		<u>2</u>
30	to 39	<u>7</u>	Senior high		<u>13</u>	three		<u>2</u>
40	to 49	<u>2</u>	1 to 3 years College		<u>1</u>	four		<u>5</u>
50 years or more		<u>4</u>	College grad.		<u>2</u>	five		<u>3</u>
			Graduate study		<u> </u>	6 to 10		<u>1</u>
Male		<u> </u>				11 to 20		<u>2</u>
Female		<u> </u>				20 and over		<u>1</u>
			K-12					

7. What problems does the church school have? _____

Securing teachers - retaining pupils in Church School during Jr. & Sr.

High School years

B. Vacation Church School

1. When is it held? Do not have one (Methodist Church Conducts 2 week session)

2. For how long each day? _____

3. What type of courses are taught? _____

4. How many children attend, usually? _____

5. How many of these children are regular pupils of this congregation's church school? _____

6. How many teachers are there? _____

C. Released Time Program

1. When are classes held? _____

2. What type of courses are taught? _____

3. How many of this congregation's children attend? _____

4. What is the relationship of the teachers to this congregation? _____

5. What is the relationship of the Released Time classes to the Christian education program of this congregation? _____

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? 13 b. How many instruction sessions are held? 7 c. How long is each session? 2 hrs. d. Who is the instructor? Ministere. What material is used? Seabury, B.C.P. own.
- f. What is the relationship of the confirmation class material to the regular church school curriculum? Seabury 7th grade newly installed for a year's preparation of young people.

2. Adults

- a. How many sessions are held? 7 b. How long is each session? 2 c. Who is the instructor? minister d. What material is used? Seabury, B.C.P. own.

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR
'Life Of Jesus'	<u>14</u>	<u>5</u>	<u>2 hrs.</u>	<u>Minister</u>
'Inquirer's Class'	<u>30 average weekly</u>	<u>40 minutes</u>	<u>40 minutes</u>	<u>Minister</u>
In recent years, prior to this Fall, there have been no Adult Education classes				
classes apart from Confirmation instruction.				
'Journey in Faith' and other classes scheduled for Spring and Lent.				

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants. _____

This Parish has scheduled none of these in recent years. All will be included in future programs. (Possible exception is the January Prayer Week 'mission' at the Methodist Church which is poorly supported by us.)

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

None

G. How can the Christian education program of this congregation be strengthened?

By both teacher and general leadership training; acquiring 'observers' for Church School teaching team. (Church School teaching material was changed this Fall from Scripture Press to Seabury. This is a vast change and not yet fully implemented). Additions of retreats and missions will help. Homilies have been added to 8:00 A.M. Holy Communion services.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

- A. Name Senior and Junior Chorus
Total active members 20-10 Average attendance at meetings 20-10
(This does not include organist) Thurs 11
Number of meetings each month 4 Day and time of meetings 8:00 PM
- B. Why does this organization exist?
To supply leadership in singing during regular worship services.
- C. From what group in the congregation are the members drawn? From the general congregation.
- D. Describe the worship and the educational program.
Through informal instruction of the service music, the members learn of the meanings behind the forms of the church.
- E. Describe the other activities of the organization.
Serving at community services when needed; Chorus outings (dinners, picnics, social affairs, etc.)
- F. What are the major opportunities and problems of this organization?
Opportunities - Deeper understanding of Church service; opportunity to serve; fellowship; responsible involvement in worship. Problems - Lack of members in both Chorus; lack of potential in congregation from which to recruit.
- G. What can be done for greater effectiveness? Additional members.
Increase the membership in both Chorus

Signed by:

Joan A. Searns

Title:

Chorus Representative in Parish Council

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Girls Friendly Society

Total active members 18 Average attendance at meetings 15

Number of meetings each month 4 Day and time of meetings Friday 7:15-8:15

B. Why does this organization exist?

Society for girls has a tradition of service to Church and com-
munity and a flexible program which seeks to meet the needs of today's
girl.

C. From what group in the congregation are the members drawn? all girls
between the ages of 7 and 21.

D. Describe the worship and the educational program.

A short act of adoration, confession for small children, a litany
type of thanksgiving, supplication, and reading from the Bible.
song or two from the Hymnal.

E. Describe the other activities of the organization.

Crafts, games, songs, community service, mission study, etc.

F. What are the major opportunities and problems of this organization?

Opportunities - by means of creative leadership to discover their
relationship to God, family, community, and the world.

G. What can be done for greater effectiveness?

More members and more leaders.

Signed by: Marcellina Baker

Title: Advisor to group

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Vestry

Total active members 12 Average attendance at meetings 12

Number of meetings each month one Day and time of meetings 1st Monday at 8:00 P.M.

B. Why does this organization exist?

Administer all work of the Parish under direction of Rector and
chairmen of each organization.

C. From what group in the congregation are the members drawn?

Members of the Parish (Communicant Members)

D. Describe the worship and the educational program.

None; other than that they attend services on Sunday and participate
in the various activities of the Parish.

E. Describe the other activities of the organization.

None; the members are all active in the Parish in one form or
another.

F. What are the major opportunities and problems of this organization?

1. A great opportunity rests with all members to interest new members.
2. Some social indifference

G. What can be done for greater effectiveness?

To become acquainted with all the activities of the Parish and to
understand the main purpose and find opportunities for greater ef-
fectiveness.

Signed by: Chris Wyld

Title: Rector's Warden

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Sara S. Fluck

Total active members 23 Average attendance at meetings 15

Number of meetings each ^{year (average)} 2 ^{evening} Day and time of meetings 8 PM

B. Why does this organization exist? Regular meetings 2nd Mon of Nov. Spring meeting when necessary

1. To prepare the altar for all the church services. 2. To care for all the appointments of the altar.

C. From what group in the congregation are the members drawn? From all groups.

D. Describe the worship and the educational program.

Each meeting is opened with prayer.
Corporate communion for Altar Guild members
New workers are trained and educated in the work of the Guild.

E. Describe the other activities of the organization.

Administering monies given for memorials

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness?

Interest more women in the work of the Guild. Improve "working conditions" in the Society, bearing water-work, take more closet space

Signed by: Sara S. Fluck

Title: Pres. of Altar Guild

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

- A. Name Young Peoples Fellowship
Total active members 20 Average attendance at meetings 15
Number of meetings each month weekly Day and time of meetings Sunday 7-9 P.M.
- B. Why does this organization exist? To acquaint the teenagers with the meaning of service, worship, fellowship, study, in the Church; to keep them associated with the Church.
- C. From what group in the congregation are the members drawn? Jr. & Sr.
High age group, both sexes.
- D. Describe the worship and the educational program.
Discussion period of $\frac{1}{2}$ hour about some civic problem or some vice that may be eliminated in our daily living. Social period follows discussion for $\frac{1}{2}$ hour. Worship concludes the evening meeting.
- E. Describe the other activities of the organization.
Help give parties at Riverview Home; help at Church suppers and country fairs. Hold social activities such as bowling, golf, hayride, car wash, cake sales.
- F. What are the major opportunities and problems of this organization?
Opportunities: - Training in the church work and leadership.
Problems: - Getting them to think things out clearly and not let emotions govern their decisions. Cooperation.
- G. What can be done for greater effectiveness? Have additional leaders for younger group; have alternate advisors as 'reliefs'. Prepare a better program. Take part in Diocesan Youth meetings and conferences.

Signed by: Sara Noble and Willard Noble

Title: Advisors

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

<u>NAME</u>	<u>APPROX. AGE AT START OF MINISTRY HERE</u>	<u>PERIOD OF TENURE</u>	<u>MOVED TO:</u>
Rev. J. Norris	est. 35 yrs.	est. 12 yrs.	Brattleboro, Vt.
Rev. L. Fifer	est. 26 yrs.	4 yrs.	St. Paul's, Aramingo, Philadelphia
Rev. J. Weber	est. 50 yrs.	18 yrs.	Retired
Rev. J. Clark	47 yrs.	6 mos.	

A. Does the present minister live in the neighborhood? Yes

Does he give full time to this church? Yes. If not, what other church(es) does he serve, or what other work does he do?

Small amount of time devoted to local Ministerium and the City-

sponsored Youth Referral Program as Youth Counsellor.

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? _____
Please give details.

None known to have done this.

C. How many licensed lay readers serve the congregation now? 1

Do any lay readers from this congregation serve other congregations? No

If so, which congregations? _____

X. FINANCE

A. Income (Last Full Year): (1) Pledges \$ 9,813.94 (2) Plate offerings \$ 906.31 (3) Parish or mission organizations \$ --- (4) Endowments \$ 5,159.40 (5) Special fund drives \$ 5,983.05 (6) Other (please specify) \$ Christmas and Easter: \$702.55; Ins. Refund: \$11.88; Divinity School: \$52.50;

	1940	1945	1950	1955	1960	Last Full Year
B. Disbursements						
Total current expenses	<u>5,162.64</u>	<u>4,534.46</u>	<u>6,357.83</u>	<u>12,140.04</u>	<u>10,950.62</u>	<u>10,172.29</u>
Diocesan Assessment	<u>137.66</u>	<u>166.29</u>	<u>158.04</u>	<u>241.80</u>	<u>223.00</u>	<u>332.92</u>
Missionary Disbursements	<u>186.67</u>	<u>628.50</u>	<u>330.76</u>	<u>941.80</u>	<u>1,422.37</u>	<u>1,333.11</u>
Special parish expense	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,066.20</u>	<u>-</u>	<u>4,900.00</u>
Clergy salary or salaries: from congregation	a) <u>1,381.25</u>	<u>1,300.00</u>	<u>2,073.75</u>	<u>4147.44</u>	<u>4,728.00</u>	<u>5,375.00</u>
	b) <u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
from other sources	a) <u>150.00</u>	<u>175.00</u>	<u>200.00</u>	<u>250.00</u>	<u>300.00</u>	<u>300.00</u>
	b) <u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Rental value of the rectory	\$ <u>1,000.00</u> basis Pension formula; Market rental equivalent: <u>\$2,400.00</u>					
Is the church in debt? No	Amount of debt \$ <u>-</u>	Method of repayment	<u>-</u>			

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? Yes

If yes, by mail or personal solicitation? mail Describe the training of the canvassers. None in the past. This Fall, for first time, mail plus personal solicitation increased former pledge level by approximately 70 percent.

8. What other means of fund raising or stewardship education are used?

No prior stewardship education; Special capital programs have included a 'fund-raising dinner' plus personal contacts.

9. If this is a mission or aided parish, what is the potential for self-support? -

10. Additional comments or information on finances:

In recent years, pledges plus endowed income had just exceeded parish expenses, yet was insufficient to meet the 'missionary quota'. The 1965 pledge income exceeds former parish expenses permitting extensive support of the work beyond the parish.

C. Travel:

1. Does the priest have a car? Yes

2. By whom is the car purchased? Priest x Congregation Diocese

3. How much is the annual operating expense of the car, omitting depreciation? \$ est. 300.00 4. By whom is the operating expense paid? Priest

5. How much does the local congregation pay? 1660.00 a year.

6. Average number of miles traveled per month on church business 400

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	<u>10</u>	<u>15</u>	<u>40</u>
2. Sick or emergency	<u>0</u>	<u>5</u>	<u>10</u>
3. Calls for other purposes	<u>0</u>	<u>5</u>	<u>10</u>
4. Time set aside for pastoral calling:			

approximately 3¹/₂ day equivalents.

5. How do the clergy organize their parish calling? Priority, then
geographical, i.e. sick and shut-in first, then orderly parish calls in
one geographical area after another.

6. How do the clergy organize their calling on the unchurched and newcomers?
For first six months of the new ministry, these were 2nd priority
after sick calls. Now reduced to equal priority with parish calls.

7. Time spent in pastoral counseling (average hours per week) 6

* Please give similar information, separately, for other clergy. none

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. None now or in
the past, but a lay-calling group is planned for next year.

2. Describe the program of lay pastoral visitation, including the
number of participants and the time spent.

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. _____

No formal program, but congregation has been alerted to this need. They have responded well.

4. How are newcomers integrated into the life of this congregation?

Visited, informed and introduced as much as possible by the minister, and in most instances, led to participate in some fitting way.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

Greater Philadelphia Council of Churches conducted a general census approximately five years ago. The results were, apparently, not of any guide or noted significance to this Parish.

XII. COMMUNICATIONS

- A. What use is made of the press? Important events reported in local paper. Sunday services and weekly activities listed.

- B. What use is made of radio and/or television? Parish affairs of Community interest reported on Philadelphia radio programs.

- C. What use is made of the U.S. Mail? Leaflets, pastoral letters and occasional sermons mailed to congregation.

- D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. Sunday bulletins mailed to shut-ins and sick. No Parish newsletter yet.

- E. How many church road signs are there? 3

XIII. NEIGHBORHOOD OR COMMUNITY

A. Is this congregation community-minded? Not really.

B. Describe the clergy participation in community affairs. local

Ministerium, city-sponsored Youth Referral Program, recent increase in
interdenominational programs and services, Civic League.

C. Describe the participation of the congregation in community affairs.

There is modest participation in 'Prayer Week', World Day of Prayer,
Memorial Day Services, the Rhawnhurst and Bustleton Civic Assns., and

politics. The Parish sponsors a Cub Scout pack of 6 Dens and rents facilities
to the Eastern Star.

D. Describe the general parish program for the community (including such
church-sponsored programs as Girl Scouts, Boy Scouts, etc.):

No Girl or Boy Scouts here, but an active Cub Scout Pack is sponsored here.

The Parish Hall only recently has been made available for 'public' use.

E. List community organizations using the parish hall and its facilities:

Cub Scouts and Eastern Star

F. Describe the way in which the congregation cooperates with other religious
bodies:

A few adults enter into World Day of Prayer (see above), visit other affairs

including church Fairs, Union Thanksgiving services, etc.; Youth attend

Methodist Daily Vacation Bible School.

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? None

B. What offices do the lay people hold in the diocese, missionary district, or National Church? None

C. What diocesan or National Church programs have directly benefited this congregation? Diocesan programs have benefited the Y.P.F., the G.F.S., and the choir; The National Program has benefited G.F.S.. The Diocesan program will benefit our United Women's program just getting under way.

D. Describe the men's participation in diocesan programs: The Wardens and some vestrymen have attended some Diocesan affairs and also the Convocation meetings occasionally.

E. Describe the women's participation in diocesan programs: None yet.

F. Describe youth participation in diocesan programs: The Y.P.F. has rarely been attracted in the past, but this is changing.

G. Does this congregation pay its full Missionary Share or Quota? No

H. What percent of the congregation's budget does for missionary work? 73%

XV. STAFF

- A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Organist-Choir Director, part-time, \$1,350.00

Secretarial services are voluntary. In 1965, this will be changed to provide for a half-time paid secretary.

There is no paid sexton; a one-day per week janitorial and groundskeeping service is provided at approximately \$1,800.00 per year.

- B. Describe the use of volunteer personnel by this congregation.

- . Secretarial services are provided by six volunteer women.
- . The Vestry Property committee voluntarily provides a considerable amount of electrical, plumbing, and other services.
- . The Cemetery committee handles all surveys and record-keeping and other management of the cemetery.
- . There is a semi-annual volunteer outpouring of parish adults and youth for Parish 'Clean-up' days.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

- A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: part-time secretary; improved arrangements for our
janitorial services; Church School observers, leaders
for study groups; and lay calling and stewardship groups.
2. Buildings: enlarged sacristy, a library (there is none), covered
passageway between Church & Chapel, improved Nursery.
3. Equipment: New Church floor and pews (present ones are original and
in bad condition).

- B. What are the major opportunities that face this congregation?

Two: to serve fast-growing community and to improve witness of the
Church.

- C. What are the major problems that face this congregation?

Lingering social and community indifference.

- D. What program needs seem evident on the basis of this Study?

Greater and general involvement of the congregation in Parish Study
opportunities and Community affairs.

- E. What would be the approximate capital cost to meet these needs?

None

F. What would be the annual operating budget to maintain the program?

\$1,000 for office supplies and mailing, principally.

G. What steps are now being taken locally to meet these needs and opportunities?

United women's program started and men's united program pending.

Minister is setting example of greater participation while speaking to this in all ways--i.e. sermons, pastoral letters, etc.

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

Northeast Episcopal Clergy have started meeting together to establish areas of mutual responsibility & interdependence. Result of this survey is expected to guide us.

I. Further data or comment on the general needs and problems of this congregation:

This parish has been rather ingrown. Our overall object is to extend the outreach in all ways - financially and as the Church-at-work.

The data in this report were furnished by the following committee:

<u>NAME</u>	<u>OCCUPATION</u>	<u>NUMBER OF YEARS IN PARISH</u>
<u>Marcie Baker</u>	<u>housewife</u>	<u>38 (her lifetime)</u>
<u>Ann Roberts</u>	<u>Office Mgr. & h.wife</u>	<u>her lifetime</u>
<u>Sarah Fluck</u>	<u>Counseling Tchr.</u>	<u>25</u>
<u>Willard Noble</u>	<u>Postal Clerk</u>	<u>8</u>
<u>Sara Noble</u>	<u>Housewife</u>	<u>8</u>
<u>Don Mechlin</u>	<u>Engineer</u>	<u>5</u>
<u>Joan Fairman</u>	<u>Secretary</u>	<u>9</u>
<u>Date completed:</u>		
<u>Chris Wyld</u>	<u>Retired Engr.</u>	<u>18</u>

REPORTED MEMBERSHIP FROM MAPS

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The membership map submitted by this congregation locates a total of 355 persons who look to St. Luke's Church for spiritual guidance. Of this number, 56 persons, or 15.8%, reside in Census Tract 57-D which includes St. Luke's Church. A total of 85 persons, comprising 23.9% of the membership, reside in Census Tract 58-L. Other major groupings are found in Census Tracts 57-C, E, 58-C and K. There are 16 persons residing in Census Tract 2-C in Bucks County.

Further details on the membership distribution pattern for St. Luke's Church appear in the table on the following page.

MEMBERSHIP DISTRIBUTION TABLE

PARISH PHILADELPHIA

ST LUKE PHYSICIAN

[illegible]

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 165
2. Give the number of organizations for adult women. 3
3. Give the total active membership of all these organizations. 106

B. For Men

1. Give the total number of adult men in the congregation. 150
2. Give the number of organizations for adult men. 3
3. Give the total membership of all these organizations. 55

C. For Men and Women

1. Give the number of organizations for men and women. 1
2. Give the total active membership of all these organizations 111

D. For Girls in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of girls	<u>15</u>	<u>9</u>	<u>6</u>
2. Number of organizations	<u>1</u>	<u>1</u>	<u>1</u>
3. Total active membership	<u>15</u>	<u>2</u>	<u>6</u>

E. For Boys in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	<u>5</u>	<u>10</u>	<u>8</u>
2. Number of organizations	<u>1</u>	<u>—</u>	<u>1</u>
3. Total active membership	<u>5</u>	<u>10</u>	<u>8</u>

F. For Youth in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations (YPP)	<u>—</u>	<u>1</u>	<u>1</u>
2. Total active membership	<u>—</u>	<u>6</u>	<u>9</u>

N.B. Please make a separate report for each individual organization, using the format on the following pages.

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

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During the decade 1950 to 1960, the baptized membership of St. Luke's Church increased by 13.7%, going from 300 persons in 1950 to 341 in 1960. The increase projected itself into 1961, but since 1962 baptized membership has been decreasing slightly. During the same decade, communicant strength grew by 42.6%, going from 270 communicants in 1950 to 385 in 1960. The growth pattern continued into 1961 and 1962, but communicant strength decreased in 1963. Church school registration increased by 28.2% during the same decade, going from 131 in 1950 to 168 in 1960. During the three years of 1961 to 1963, church school registration has fluctuated.

There were 45 persons baptized and 47 confirmed in St. Luke's Church during the three-year period of 1961 and 1963. The corresponding ratios of baptisms and confirmations to the communicant strength during this period were 3.7% and 3.8%. The corresponding averages for the far northeast Philadelphia area were 3.6% and 4.1%, while the county averages were 3.7% and 3.1%. The diocesan averages were 3.9% and 3.1%.

The combined total reported expenditures for St. Luke's Church during the three years of 1961 to 1963 amounted to \$70,721.00. Of this amount, \$4,787.00, or 6.8%, was used for extra-parochial purposes. The corresponding area average was 8.3%, while the county average was 12.2%. The average for the diocese was 14.2%.

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During the same period, extra-parochial expenditures per communicant at St. Luke's amounted to \$3.89 as compared to the area average of \$4.86. The corresponding county average was \$9.57 while the diocesan average was \$10.45. Expenditures per communicant amounted to \$57.40 for the three-year period. The corresponding area average was \$58.83. The averages for the county and the diocese was \$78.57 and \$73.71 respectively.

VITAL STATISTICS

 PARISH ST. LUKE
 COUNTY PHILADELPHIA

 TOWN BUSTLETON
 DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	280	260	300	331	341	491	490	489
Communicants	201	209	270	308	385	406	419	407
Church School	79	78	131	159	168	160	170	167
Baptisms	4	1	9	16	16	12	18	15
Percentage of Communicants	2.0	0.4	3.3	5.2	4.2	3.0	4.3	3.7
Confirmations	-	20	23	17	17	30	17	-
Percentage of Communicants	-	9.6	8.5	5.5	4.4	7.4	4.1	
Parochial Expenditures 1	3,273	3,800	7,204	8,933	9,912	10,988	10,881	12,472
Special Par. Expenditures 2	6,621	1,628	3,346	6,925	4,018	26,354	2750	2489
Extra-parochial Expenditures 3	330	651	1,081	1,348	1,631	1,734	1668	1585
Total Reported Expenditures	10,224	6,079	11,631	17,206	15,561	39,076	15,299	16,346
Expenditures per Communicant	50.87	29.09	43.08	55.86	40.42	96.25	36.51	40.16
Extra-parochial Expenditures per Communicant	1.64	3.11	4.00	4.38	4.24	4.27	3.98	3.40

** THE SAME FIGURES ARE REPORTED FOR:- ST. JUDE & THE NATIVITY - LAFAYETTE HILL.

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

DATA ON THE CONGREGATION

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A total of 246 persons participated in the Episcopal Census for this congregation. This number is too small to provide a valid basis for an analysis of the profile of this congregation. Consequently, the following paragraphs are intended to highlight the areas of greatest response in the census.

A total of 219 persons is tabulated on the age and sex chart of the census. Of this number, 31 were children under 10 years of age, 32 were older children and teen-agers, 15 were adults in their 20's, 25 were adults in their 30's, 33 were adults in their 40's, 44 were adults in their 50's, 32 were adults in their 60's, and seven were adults 70 years of age and over.

There were 239 respondents to the question on occupations. Of this number, 138 were not gainfully employed: 14 were pre-students, 60 were students, 53 were housewives, and 11 were retired. Among the 101 gainfully employed persons, professionals formed the largest group with 25, clerical workers were second with 24, and managers were third with 23.

Of 233 persons, 231 were baptized and two were not. Among the baptized, 171 were communicants and 62 were not.

There were 179 persons who reported on their length of membership in this congregation. 40 were members less than five years, 53 have been members

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from five to nine years, 25 from 10 to 14 years, 16 from 15 to 19 years, and 45 have been members 20 years or more.

A total of 146 persons 25 years of age and over reported on their educational status. Of this number, 22 were college graduates, 29 had received from one to three years of college training, 60 were high school graduates, 19 had received from one to three years of high school training, and 16 had received from five to eight years of elementary education.

There were 233 persons who reported on their nativity. Of this number, 219 were born within the United States and 14 were not. In addition, 194 were born in the State of Pennsylvania.

A total of 124 persons reported on their nationality background. Of this number, 89 were Anglo-Saxon, 24 were Northern European, 10 were Southern European, and one was Russian Slavic.

Other aspects of the census are summarized in the charts and graphs that appear on the following pages.

DISCUSSION AND RECOMMENDATIONS

ST. LUKE'S CHURCH, Bustleton, Philadelphia, Philadelphia County,
Pennsylvania

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Built as a memorial over 100 years ago, St. Luke's Church laid the foundations for the work now being carried out by St. Andrew's-in-the-Field, Somerton, and All Saints', Rhawnhurst. The church ministers to an area currently experiencing much development, resulting from increasing population.

Church properties include a beautiful English Gothic Church seating 200, a chapel, parish house, rectory, parking lot, and a cemetery which is still in use. In addition, the church also owns a three-story office building of brick construction. Except for the church, no repairs are indicated as being necessary for these properties. Insurance coverage on the church holdings approximates the estimated replacement value.

The situation in the church school merits some study. The Church Self-Study Form records an enrollment of 82 students and a staff of 16 teachers. This number is substantially lower than the enrollment figure of 167 students recorded in the Journal of the Diocese. Present facilities and materials utilized are good. The school's major problems involve a lack of teachers, insufficient training of those now on the staff, and inability to retain students during the junior and senior high school years. In the opinion of the General Division of Research and Field Study, a special committee should be organized to assume control over the affairs of the church school. This committee might be responsible for increasing the enrollment, recruiting of teachers, selection of materials, and, in conjunction with the

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rector, arranging for adequate training and supervision of teachers. Also, the committee might consider regular staff meetings of the church school, and periodical special projects by the students during the year. Parents should be encouraged to visit the church school on these special occasions.

The adult education program currently involves approximately 44 persons who participate in two groups. The Church Self-Study Form indicates that efforts will be made to increase the Christian education program in this congregation. In this connection, some thought should be given to the establishment of area study and fellowship groups. These groups could serve as focal points for programs of evangelism and recruitment, and stewardship. As a prelude to the establishment of these groups, the rector should conduct an intensive leadership training course involving the most competent members of the congregation, who will, in turn, serve as group leaders in their respective areas, with the priest giving only such assistance as is necessary for the deepening and enrichment of the spiritual understanding and experiences of the participants. Judging from the number of adult members who are reportedly active in the affairs of the congregation, there is no reason why the adult education program could not be more effective.

The financial picture in this congregation also merits some attention. Of an income of approximately \$21,904.58, only 49.9%, or \$9,843.94, is received through pledges. Individual pledges per communicant equal approximately \$30.38. Endowment income accounts for 23.5%, or \$5,159.40, of the income, with an additional 27.3%, or \$5,983.05, being accounted for through special fund drives. At the time of the visitation meeting, it was pointed out that the congregation is well endowed. It is observed however, that the Church Self-

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Study Form reveals that there has been a slight increase in the level of pledging as a result of recent efforts. Therefore, it appears that stewardship education in this parish should be conducted on a year-round basis. Since the congregation is interested in taking fuller advantage of its opportunities, stewardship should be of very vital concern. As far as the future policy, program, and budget of this congregation are concerned, the General Division of Research and Field Study is in agreement with the projections of the Study Group. More reliance must be placed on available qualified lay leadership in the extension of the church's ministry in its area. In addition, greater cooperation should be developed among the nearest sister Episcopal Churches, particularly in the area of youth activities. The future for St. Luke's Church is indeed a bright one and the congregation is urged to take full advantage of all the resources at its command.